

Summary of CIC Professional Staff Organizations  
June 2003 – Oct. 2004

	Northwestern	Minnesota	Indiana	Wisconsin	Iowa	Purdue	Illinois-Urbana	Michigan State
1. Who do you represent?	All staff, exempt and non-exempt, except a few unionized trades	Academic and administrative non-union, exempt staff	All exempt staff	Professional staff (except faculty and state civil service)			Exempt staff who are not civil servants	Academic specialists
2. How many staff do you represent?	4,500	4,051 P&A (1,683 Administrators and 2,369 Professionals)	2,385	7,000	4,400	2,500	2,500	600
3. How many employees at your univ?	4,600	16,656 full-time equivalent employees	5,293	17,000 FTE	8,000			
4. What is your council budget?	\$5,000/year	\$25,000/year	\$3-4,000/year	\$140,000/year for salary and supplies		0 budget	0 budget	0 budget, but requests usually met
5. Does council have support staff?	No	20% staff from HR	Yes, one 45% FTE hourly staff member	Yes, one FTE	Yes, one half-time secretary	2 HR staff provide secretarial support	No support staff	
6. Are council members given release time?	No	No. But chair's dept gets \$10,000	No	No. But president's unit gets 20% of salary	No. But president's unit gets 20% of salary paid.	No.	No.	
7. What is your role – advisory or negotiating?	Advisory, make recommendations	Advisory	Advisory, role comes at end of decision-making process (complaints)	Both			Advisory	Advisory
8. What is your relationship to HR?	Monthly meeting with HR, no HR rep at regular council meeting	Monthly meeting with HR. Ex-officio attends council meetings	Quarterly meeting with HR. Ex-officio attends council meetings	Ex-officio from HR attends council meetings	HR director attends council meetings	2 ex-officio members from HR attend meetings	Associate Provost of HR attends meetings	2 ex-officio members from HR attend meetings
9. How are members elected? Who nominates and votes?	Self-nominations. Nominees interviewed and elected by council members.	Each unit elects at least one rep, each unit has own procedures	All exempt staff can nominate and vote, divided into 7 units, 3 reps per unit	Volunteers for the Assembly; elections for the Executive and Standing Committees.	Staff can be nominated or self-nominate. Elections by unit.	Elected for 2-year terms.	Self-nominated with 10 signatures from staff in unit, 10 districts with about 200 staff each	Conclave (?) every two years

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10. What are the other roles of the council?	No grant-making or grievance role	Identify one unit annually to receive "unit award" for best practices. Nominate/appoint P and A's to University Committees. Elect representatives to University Senate (new role pending Regent approval)	Prof. Development Grants given, advisory on grievance cases.	Committee appointments, search and screen appt., personal policies and procedures, meet with the provost and other campus leaders	Grievance support, involved in university budget (?)	Prof. Development Grants given, bring 2 prof speakers in per year	Succeeded in \$50K program (?), help with grievance	Involved with Fac Council in policy discussions, want to be advisory but cast as bargaining unit, help in grievance and mediation
11. How do you communicate?	Quarterly newsletter, website, bulk emails, section in official staff newsletter.	Website, bulk emails, campus publications, presentation at new staff orientation	Website, bulk emails, bi-monthly newsletter, forums	Email, listserv, web site <a href="http://www.wisc.edu/acstaff">www.wisc.edu/acstaff</a>	Present at new staff orientation, quarterly newsletter, forums, email sent 2 times/yr., website	Website, articles in staff newspaper, email		New staff orientation, website, email list
12. Size of the student body	8,000	63,769	38,589 main campus 99,164 all campuses	41,000	28,000	38,000	45,000	45,000
13. Number of staff on the council.	18	42 from five campuses	21	100 (Exec Comm of 9)	45	23	20	11 (3 appointed, 8 elected)